



**STATE SELECTION BOARD**  
**Department of Higher Education**  
**Government of Odisha**  
**Bhubaneswar-751009**

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**Advertisement No.006/2022, Date: 11.04.2022**

**FOR RECRUITMENT OF LECTURERS  
IN NON-GOVERNMENT AIDED COLLEGES OF ODISHA**

**Website: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in)**

**E-mail: [ssbdeptofhe@gmail.com](mailto:ssbdeptofhe@gmail.com)**

Online applications are invited from the prospective candidates for recruitment of 476 (four hundred seventy six) posts of Lecturers (Direct Payment Posts) in different subjects in the Scale of Pay of ₹44,900/- ₹1,42,400/- (as per Pay Matrix -Level 10) of ORSP Rules, 2017 plus usual DA as admissible from time to time for the teachers of Non-Government Aided Colleges of Odisha. Candidates are required to apply online through website [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in) at the link available on this site. No other means / mode of submission of applications will be accepted. The schedule of online application is as follows:

**1. IMPORTANT DATES:**

Opening date and Time for on-line Registration and Payment of Examination Fee	13.04.2022 (1.00 P.M)
Closing date and Time for on-line Registration and Payment of Examination Fee	12.05.2022 (11.59 P.M)

**Note:**

- (I) For more details, please refer to instructions under “How to Apply” in this advertisement while filling up on-line application form and also the detailed instructions in the main instructions page of the on-line application.
- (II) Candidates in their own interest are advised not to wait till the last date and time and to submit their application well in advance.
- (III) State Selection Board shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.

2. **VACANCY POSITION:**

The vacancy position in different subjects with reservations for different categories is as per the following table:

Sl. No	Name of the Subjects	No. of Vacancies	No. of posts reserved for							
			S.T (22.50%)		S.C (16.25%)		S.E.B.C (11.25%)		U.R	
			S.T	S.T (W)	S.C	S.C (W)	S.E.B.C	S.E.B.C (W)	U.R	U.R (W)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Odia	278 (186-92W)	61		45		33		139	
			41	20	30	15	22	11	93	46
2	History	182 (122-60W)	41		30		22		89	
			27	14	20	10	15	7	60	29
3	Hindi	16 (11-5W)	4		2		2		8	
			3	1	1	1	2	0	5	3
	<b>Total</b>	<b>476 (319-157W)</b>	<b>71</b>	<b>35</b>	<b>51</b>	<b>26</b>	<b>39</b>	<b>18</b>	<b>158</b>	<b>78</b>

(a) The candidates belonging to PwD/ Ex-Servicemen/ Sportsperson when selected as per reservation provided for them [i.e. 4% (19 posts as per Point No.11 of the SS&EPD Department Resolution No. 7140 dated 05.09.2017), 3% (14 posts) & 1% (5 posts) respectively] shall be adjusted against the categories to which they belong. Out of four per cent reservation for Persons with Disabilities, one per cent reservation shall be earmarked for women with disabilities. Again, out of those four per cent reservation for Persons with disability, one per cent in each Sub-category i.e. (i) Category I - Blindness and Low Vision, (ii) Category II - Deaf and Hard of Hearing, (iii) Category III - Locomotor Disability and (iv) Category IV - Multiple Disabilities will be made Subject-wise.

The details of the subjects to be filled up by the PwDs with their categories and sub-categories of disabilities are given below, to enable the candidates to apply for the same.

Sl. No.	Subjects	Who can Apply	
		Category	Sub-Category
1	Odia, History and Hindi	B, LV, LD, HI, MD	B, LV, OA (MNR), OL, BL & HI with suitable aid.

**NB:** B-Blindness, LV-Low Vision, LD-Locomotor Disability, OA-One Arm Affected, OL-One Leg Affected, BL-Both Leg Affected, MNR-Mobility Not Restricted, HI-Hearing Impaired, MD-Multiple Disabilities.

- (b) Exchange of reservation between Scheduled caste and Scheduled Tribe will not be considered.
- (c) In each category, 33% of posts will remain reserved for women candidates. In case of non-availability of eligible / suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible / suitable male candidate(s) of the same category.
- (d) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

### **3. AGE LIMITS:**

A candidate must have attained the age of 21 (Twenty One) years and must not be above the age of 42 (Forty Two) years as on 1<sup>st</sup> day of January, 2022, i.e. she/he must not have been born earlier than 2<sup>nd</sup> January, 1980 and later than 1<sup>st</sup> January, 2001.

The upper age limit prescribed above is relaxable by 05(five) years for candidates belonging to the categories of Scheduled Caste (SC), Scheduled Tribe (ST), Socially and Educationally Backward Classes (SEBC), Women and Ex-Servicemen. Similarly, the upper age limit is relaxable by 10(ten) years for the candidates belonging to the PwD category whose disability is not less than 40%.

Provided that, a candidate who comes under more than one category mentioned above, she/he will be eligible for only one age relaxation benefit, which shall be considered most beneficial to her/him.



#### 4. EDUCATIONAL QUALIFICATION:

A candidate should possess a Master's Degree in the subject concerned from a recognized University with at least 55% marks or its equivalent grade on the date of application.

Provided that, a candidate belonging to the Scheduled Castes, Scheduled Tribes, SEBC and/ or PwD shall possess a Master's Degree in the subject concerned from a recognized University with at least 50% marks or its equivalent grade.

#### 5. PROCEDURE OF SELECTION:

The selection shall be on the basis of written test, career and viva-voce test taken together. The distribution of marks for the career assessment is as follows:

(a) Career Assessment: Marks: 25

Post	Career Assessment		
Lecturers	Maximum	Ph.D.	M.Phil. &/ or J.R.F & /or NET
	25	25	10

Candidates possessing M.Phil., Ph.D. & NET shall be awarded maximum 25 marks. Similarly, candidates possessing M.Phil./J.R.F. & /or NET or M.Phil. with NET will be awarded maximum of 10 marks.

(b) The distribution of marks will be as follows:

- (i) Career - 25 Marks
- (ii) Written - 150 Marks (Multiple Choice Type)
- (iii) Viva-voce -25 Marks

**Total - 200 Marks**

(c) There shall be a Written Examination of two hours duration in the subject concerned as per the syllabus uploaded in the website (*which may be considered as a model syllabus at par with the curriculum recommended by different Universities and leading Colleges of the State*) carrying 150 marks. Questions for the 150 marks shall be of Multiple Choice types which are to be answered in OMR Sheet. There shall be 100 questions having equal weightage. For each right answer, 1.5 marks will be awarded and for each wrong answer 0.5 marks will be deducted.



- (d) The candidates shall be called in for document verification by the State Selection Board in order of merit equal to three times the number of vacancies in each subject. To be eligible for shortlisting, a candidate has to secure minimum qualifying marks of 40% (30% in case of ST/SC/SEBC/PwD candidates) in written examination. (i) In case of tie for shortlisting, the Written Test marks will be taken into consideration and accordingly the panel for interview will be prepared. (ii) In case of tie for final selection of candidates, the marks secured in both Written Test and Viva voce will be taken into consideration. If there is a second tie, then the aggregate percentage of marks secured in the Post Graduate Examination will be considered. In case of further tie, the dates of birth of the selected candidates will be taken into account for considering the seniority between the two and final merit list will be prepared accordingly.

#### **6. ZONE(S) OF EXAMINATION:**

The written examination shall be held at Balasore, Berhampur, Bhubaneswar, Bolangir, Cuttack, Jeypore, Rourkela and Sambalpur zones depending upon the number of candidates from the respective zones. In case sufficient numbers of candidates are not available for any of the zones, the candidates opting for those zones would be accommodated in the nearest zone. **Request for change of zone shall not be entertained.**

#### **7. APPLICATION FEE:**

A non-refundable and non-adjustable fee of ₹500/- (Rupees Five Hundred) only for the candidates coming under the Unreserved Category / SEBC Category and ₹200/- (Rupees Two Hundred) only for the Candidates belonging to Scheduled Tribes / Scheduled Castes and PwDs are to be collected. The amount shall be deposited online at the time of submission of online application.

#### **8. PROCEDURE OF APPLICATION:**

The applicants will have to apply **online** only. The applicants who will be shortlisted shall be asked to submit their original certificates and other documents for verification by the Board before the viva-voce test.



**9. OTHER ELIGIBILITY CONDITIONS:**

- (a) The candidate must be a citizen of India.
- (b) The candidate should be able to speak, read and write Odia fluently and must have:
  - (i) Passed Middle School examination with Odia as a language subject; or
  - (ii) Passed Matriculation or equivalent examination with Odia as a medium of examination in non-language subject; or
  - (iii) Passed in Odia as language subject in the final examination of class-VII or above; or
  - (iv) Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.
- (c) A candidate, who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons.
- (d) Government servants, whether temporary or permanent, are eligible to apply, provided that they must inform their respective head of office in writing regarding submission of their applications for this recruitment and produce "No Objection Certificate" by the date of Viva-Voce.
- (e) Each selected candidate will have to submit a medical fitness certificate to the appointing authority issued by a doctor not below the rank of a CDMO/CMO.

**10. OTHER CONDITIONS:**

- (a) Admission to the Written Examination / Viva Voce Test will be provisional. If, on verification at any stage before or after the Written Examination / Viva Voce test, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable for rejection.
- (b) Advertisement by State Selection Board should not be construed as binding on the Government to make appointments.



- (c) All persons appointed under the Government of Odisha on or after 1<sup>st</sup> January, 2005 shall not be eligible for pension as defined under Sub-rule (1) of Rule-3 of the Odisha Civil Service (Pension) Rules, 1992; but shall be covered by the defined Contribution Pension Scheme in accordance with the Odisha Civil Service (Pension) Amendment Rules, 2005.
- (d) The principle of advance increments for possessing higher qualifications like Ph.D. / M.Phil. etc., will not be applicable to selected candidates.
- (e) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respect for appointment to the service.
- (f) The date of conduct of written examination, allotment of examination center, date of verification of original certificates/documents, date of viva voce test etc. will be notified later on in the official website of State Selection Board: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in). Therefore, candidates are advised to remain in constant touch with the official website of the State Selection Board for any information.
- (g) The eligible candidates will be required to download their Admit Card for written examination from the website of State selection Board i.e. [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in). No separate Admit card will be sent to the candidates.
- (h) Candidates must have to produce the Original Certificates before the Verifying Officer, as and when intimated for the same.

**11. CERTIFICATES/DOCUMENTS TO BE SUBMITTED AT THE TIME OF VERIFICATION:**

Candidates shortlisted for viva-voce test shall be required to submit the self-attested copies of the following certificates / documents at the time of verification.

- (i) Hard Copy of on-line Application Form
- (ii) H.S.C. or equivalent certificate issued by the Board / Council concerned in support of declaration of age.



- (iii) Master's Degree Certificate with mark Sheet/Grade Sheet issued by any recognised University. Candidates who have not been awarded percentage of marks, but only "GRADE MARK", should, produce the conversion certificate from the University concerned indicating the actual equivalent percentage of marks and the conversion formula failing which, their applications are liable to be rejected.
- (iv) M.Phil. Certificate issued by any recognised University.
- (v) Ph.D Degree Certificate issued by any recognised University.
- (vi) N.E.T /J.R.F qualified Certificate issued by appropriate authority.
- (vii) Two recent passport size photographs similar to the one uploaded on the on-line application form mentioning the Name and Roll No. of the candidate at the backside.
- (viii) Conduct Certificate issued by the educational institution last attended.
- (ix) Latest Caste Certificate issued by appropriate authority.
- (x) Certificate in support of having passed Odia up to Seventh Standard.
- (xi) Discharge certificate issued by the Commanding Officer of the unit last served (**For Ex-Servicemen candidates**).
- (xii) Disability certificate (indicating percentage of disability) issued by a Medical Board (**For PwD candidates**). The cases of the PwD candidates, if selected, shall be referred to the Appellate Medical Board concerned in pursuance of Department of Social Security and Empowerment of Persons with Disabilities, Government of Odisha Notification No.9789 dated 21.12.2021. Names of qualified PwD candidates will be recommended to Government, only if the certificates produced by them are found to be genuine by the Appellate Medical Board concerned.
- (xiii) Identity Card issued by the Director of Sports, Odisha (**For candidates seeking reservation under Sportsman category**).
- (xiv) No Objection Certificate issued by the employer (**For in-service Government Servants**).
- (xv) Equivalence Certificate issued by the Competent Authority (**For candidates claiming to be possessing qualification equivalent to the prescribed qualification**).





## 12. HOW TO APPLY

- (a) Candidates must apply online through the official website of State Selection Board: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in)
- (b) Candidates must go through the detailed Instructions before filling up online Application form.
- (c) Candidates are required to upload their latest passport size photographs along with scanned image of his/her full signature and left hand thumb impression, which must be clearly identifiable / visible. Otherwise, the application of the candidate is liable to be rejected.
- (d) The requisite fees must be deposited online at the time of submission of online application form.
- (e) Candidates are required to mention name of the discipline clearly while mentioning the name of post/service on the front page of the online application form.
- (f) Candidates shortlisted for viva-voce test are required to submit along with the Print-Out/Hard-Copy of Online Applications, true copies of academic qualifications duly attested by the candidate himself/herself. The candidates are also required to put their full signature on each document.

Suppression of facts or uploading of wrong information shall amount to rejection of candidature at any stage. Canvassing in any form will lead to cancellation of candidature.

Decision of the State Selection Board in regard to eligibility or selection of candidate shall be final and binding.



Secretary